



Willard F. Payne Elementary School

2850 N. Mountain View Road • El Monte, CA 91732-3201 • (626) 652-4900 • Grades K-6

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2019-20 School Accountability Report Card Published During the 2020-21 School Year

Mountain View School District

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School Description

Welcome to Willard F. Payne Elementary School, home of the Payne Panthers. The Payne School team of teachers and staff join parents and community members in a collaborative effort to promote student development for acquisition of academic skills to the application of those skills through rigorous standard-based instruction. Payne Elementary School's child-centered environment focuses on providing a positive, supportive climate that enables students to develop social interaction skills, foster personal responsibility and helps them become successful, contributing members of a global society. Payne promotes a community of personal responsibility in an environment that is respectful and positive, in which students can flourish academically and socially.

Payne's Positive Behavioral Interventions and Supports (PBIS) establishes a climate in which appropriate behavior is the norm. It foments teaching behavioral expectations and rewards students for following them.

PBIS is a positive approach by acknowledging good behavior, which in turn reduces negative behavior leading to a cultural shift, while holding students accountable for their actions.

PBIS has been implemented since the 2015-2016 school year. Our staff has ongoing to stay up to date with the PBIS principles held under the Los Angeles County Office of Education. We received our Silver medallion for the 2018-2019 school year.

In addition to PBIS, our school continues to be committed to our campus beautification projects. The school was painted during the 2019-2020 school year.

In the past we had 40 or so trees that have been planted on our campus are well kept and healthy. Finally, students have opportunities to participate not only in intervention programs, but in enrichment programs so that the students have additional support in the classroom.

Payne works closely with community partnerships through El Monte Parks and Recreation and our after school partnership with Think Together.

We also promote higher education and have a partnership with CSULA providing us campus tours and presentations that address topics such as A-G requirements and scholarships.

Our goal in presenting you with the information within this report card is to keep our community well-informed. If you have any questions or are interested in making an appointment to discuss this report, please call our school at (626) 652 - 4900.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2019-20 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	81
Grade 1	55
Grade 2	52
Grade 3	68
Grade 4	75
Grade 5	56
Grade 6	84
Total Enrollment	471

2019-20 Student Enrollment by Group

Group	Percent of Total Enrollment
Asian	4.2
Filipino	0.2
Hispanic or Latino	95.5
Socioeconomically Disadvantaged	94.1
English Learners	65.2
Students with Disabilities	8.1
Foster Youth	1.1
Homeless	6.2

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Willard F. Payne	18-19	19-20	20-21
With Full Credential	21	20	19
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for Mountain View School	18-19	19-20	20-21
With Full Credential	♦	♦	
Without Full Credential	♦	♦	
Teaching Outside Subject Area of Competence	♦	♦	

Teacher Misassignments and Vacant Teacher Positions at Willard F. Payne Elementary School

Indicator	18-19	19-20	20-21
Teachers of English Learners	0	0	1
Total Teacher Misassignments*	0	0	1
Vacant Teacher Positions	0	1	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.
*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2020-21)

During the fall of 2017, a new ELA/ELD program was adopted by our district McGraw Hill's Wonders. In-services have been provided by the publisher and by district personal to assist in the implementation process at the site. The edition selected was chosen from a state approved list through our district adoption committee.

Textbooks and Instructional Materials

Year and month in which data were collected: November 9, 2017

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	McGraw-Hill California Wonders Literature Anthology & Reading/Writing Workshop K-6 (2017) The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
Mathematics	Houghton Mifflin Harcourt Math Expressions K-5 (2015) Houghton Mifflin Harcourt Big Ideas Grade 6 (2015) The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
Science	Scott Foresman California Science (2008) The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
History-Social Science	Harcourt Reflections K-6 (2007) The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

Willard F. Payne Elementary school is the oldest school in the District and has tiles from the Works Progress Administration (WPA) with dates of 1936 on them. The school itself was in existence on our present site for at least 10 years prior to this date.

The school is built in the mission style with an inner courtyard. The white stucco walls and red tile roof has been preserved by the District to maintain these unique features.

Our school provides a safe, clean environment for students, staff, and volunteers. Classrooms, bathrooms, and general areas are in good shape and receive basic cleaning on a daily basis. Detailed cleaning is done during the vacation periods.

The District provides maintenance services on a regular schedule or when an emergency occurs.

Safety concerns are the number one priority of Maintenance and Operations. District maintenance supervisors are proactive and conduct inspections at school sites on a continual basis. The District administers schedule maintenance program to ensure a suitable learning environment. At the time this report was published, all restrooms on campus were in good working order. Daily reports of incidents that require repair at the school sites are processed through work orders. Emergency repairs are given the highest priority.

The District participates in the State School Deferred Maintenance Program, which provides State matching funds on a dollar-for dollar basis to assist school districts with expenditures for major repair or replacement of existing school building components. Typically this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. The District's complete deferred maintenance plan is available at the District office.

Each year the school is inspected by the Los Angeles County Office of Education. The most recent inspection finds the campus in good condition. In addition, daily reports of incidents that require repair are processed through work orders, with emergency repairs receiving the highest priority. There were some major improvements for the 2015-16 school year which include HVAC upgrades of 29 units, asphalt repair in a section of the school and Wi-Fi upgrades. During the summer of 2017, our school experience plumbing and wiring upgrades to reinforce the infrastructure of the school. The plumbing and plumbing upgrades stemmed from the outer portions of the school to the buildings themselves completing stage one of upgrades. In addition a water reclamation basin was installed in our field to maximize water reclamation. In 2019- 2020 we had our school painted and in the fall of 2020 we had two new water fountains or hands free refill stations installed. In addition we are having UV sanitizing lighting installed in HVAC units to ensure better air quality in classrooms. Installed additional hand sanitizers throughout the campus. Installed wall thermometer to take temperatures and additional free standing digital thermometers.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month in which data were collected: 10/06/2020

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	Cafeteria: Damaged Plaster Missing loose ceiling tiles
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	Broken outlet cover.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	Plug in air freshener.
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 18-19	School 19-20	District 18-19	District 19-20	State 18-19	State 19-20
ELA	32	N/A	40	N/A	50	N/A
Math	23	N/A	28	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and High School

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 18-19	School 19-20	District 18-19	District 19-20	State 18-19	State 19-20
Science	14	N/A	18	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

2019-20 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019-2020 school year.

**CAASPP Test Results in Science by Student Group
Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2020-21)

The “Partnership Action Team” is a program that helps organize parents, teachers, and administrators to focus on student academic goals.

All stakeholders participate on various committees that make decisions regarding the priorities and direction of the educational plan to ensure instructional programs are consistent with student needs.

Parents are encouraged to participate in one or more of the following committees or organizations:

- - Parent Academies focusing on self awareness and educational readiness to help at home.
- -School Site Council (SSC)
- -English Learner Advisory Committee (ELAC)
- -Parent Advisory Committee (PAC)
- -Superintendent's Parent Advisory Committee (SPAC)
- -Monthly Payne Parent Advisory Committee Meetings (PPAC)
- CABE Academies informing and empowering our parents in their awareness of how they can support the educational experience of our students.
- -Dr. Moreno's Reading Club promoting self-awareness and empowerment to meet the educational needs of our community.
- - High School and College Awareness Workshops.

The School Site Council, consisting of school staff and parents, is a major governing body that meets regularly to address programs and components that make up the school.

Meetings are also held to discuss the effectiveness of programs relative to the goals of the school, and to act as a communication liaison between the community and school.

In addition, parents are encouraged to become a part of the home-school partnership. There are several ways in which to do this.

On Fridays we offer personal growth workshops presented by our principal and or community liaison.

We will have technology workshops sponsored by the division of family engagement to support our families become familiarized and proficient with the APPs that we are using to provide distance learning.

Continuing this year, we will be offering internet connected computers in our parent room for parent use. (Once we are allowed to do so by Los Angeles County Public Health and CDC)

Under normal conditions Payne has extended the hours of our school Library until 4:00 pm daily, and we are scheduling two free family field trips one on the weekend and one during the school day. The former can be to such places as the Latino Book and Family Festival at CSUSB, The Plaza Museum at Olvera Street, the Chinese American Museum in Los Angeles, the Japanese American National Historical Museum, California Science Center, the Los Angeles County Museum of Art, and a botanical garden. The latter will be a college/university trip to California State University Los Angeles. As a continuing collaborative initiative, we created a partnership with California State University Los Angeles which is having university students conduct educational/financial Aid workshops and having university tours for parents to focus on access to higher education. (Once we are allowed to do so by Los Angeles County Public Health and CDC)

The contact for parent involvement is our Community Liaison, Nellie Huerta; she can be reached at (626) 652-4900.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan (School Year 2020-2021)

Safety of students and staff is the primary concern at our school. The school’s disaster preparedness plan includes steps for ensuring student and staff are safe during a disaster.

It also reflects the current protocols for ingress/egress of campus and the safety protocols as staff enter campus.

Disaster drills (earthquake, fire, and lock down) are conducted on a monthly basis throughout the school year. A storage bin contains water and other supplies for use during the disaster.

In addition, each classroom is equipped with a bucket with supplies needed during a disaster.

Our school is a closed campus. All visitors are required to sign-in at the school’s office. Before school, after school, and during lunch the principal and other campus supervisors monitor activity to ensure student safety.

A Comprehensive School Safety plan was developed and updated in December 2020 - January 2021 as a means to ensure a safe and orderly learning environment. Components of the Comprehensive School Safety plan include: campus security,

District policy on campus security, campus safety and hazardous substances, discipline procedures, suspension and expulsion procedures, disaster response procedures, child abuse reporting procedures, sexual harassment policy and dress code policy.

It also reflects COVID 19 safety protocols. The school safety committee, District personnel, and/or Leadership Team visit the plan annually and update the plan as needed.

Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	2.6	0.7	3.3	1.8	3.3	3.6
Expulsions	0.0	0.0	0.0	0.04	0.09	0.09

Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions			
Expulsions			

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselor*	471

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2019-2020)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	1
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	0.5
Resource Specialist (non-teaching)	
Other	

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
K	26		3		20	2	2	1	26		2	1
1	22	1	2		23		2		28		2	
2	24		3		22		3		26	2		
3	25		2		24		3		26		2	
4	28		3		31		1		31		2	
5	33		1	1	31		2	1	32		1	
6	31		2		30		2		30		2	
Other**	8	2			12	2			20	2	2	

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

Over the last 5 years, Payne School has used data driven decision making to determine the type of professional development needed by the staff. Using the results from summative and formative tests, the school has focused on providing training in the areas of English Language Arts, Mathematics, and English Language Development. Over time, teachers have been given approximately 20 days of best practice training to improve instruction. This year we begin the foundational steps in implementing AVID for the year. During the summer several teachers including our SDC instructor and site counselor participated in the AVID summer institute in San Diego. In addition, SEAL continues to be an integral part of an on going PD throughout the year for 2nd and 3rd grade as well as maintenance for other primary grades. PD days are built into the calendar via our district to ensure that the implementation has the support needed to allow for a fluid implementation. TOSAs serve as a resource for our SEAL teams expanding TK - 3.

Payne School's ongoing focus has been to make curriculum accessible and meaningful to us students. The use of Language Function Walls incorporate many of the PD strategies that have been presented to the staff through out the years. In the past we have worked on the curriculum alignment approach.

Curriculum Alignment approach. Curriculum alignment is a process in which teachers are provided with ongoing staff development to align State standards to teaching strategies, develop unit tests aligned to CA standards and Common Core State Standards and meet to study results, reflect on practices and "tell the story" about each student. In years past training was provided 5 days before the start of each school year. Data Reflection Sessions / meetings happen during the instructional day every time a benchmark is given in the areas of English Language Arts, Mathematics, Pre & Post ELD District Assessments, and Diagnostic Online Reading Assessment (DORA & ADAM for mathematics) for all teachers.

In reference to English Language Development, TK- 3 grade teachers and are trained in Sobrato Early Academic Language (SEAL), teachers and staff are trained in Susanna Duto's Systematic English Language Development as well as best practices. ELPAC data is constantly reviewed to support instruction. Teachers use proven strategies such as Language Function Walls that incorporate Thinking Maps, Vocabulary, Sentence frames and sentence stems, Frayer model that lead to Think, Pair, Share, Collaborative Conversations, Close Reading and constructed response. Teachers are supported during implementation by in-class coaching, ELL support teacher training at faculty meetings, principal-teacher meetings and district meetings. In reference to our upper grades span 4th - 6th all have been trained in Advancement Via Individual Determination (AVID) strategies, training has been given to all upper grade teachers during the past summer and in the month of October. In the summer of 2019 we looked forward to our upper grades continuing our progression in becoming and AVID Elementary school. This past summerfall of 2020-2021 we had a combined three days of PD supporting distance learning programs and apps that we are using to deliver distance learning to our students.

2020 -2021 Schoology, PearDeck, Seesaw,

2019 -2020 SEAL AVID,

2018 - 2019 Six Days

2017 -2018 Eight - 10 days (SEAL, AVID, Wonders)

2016-2017 Two Days

2013-14 Eight Days

2012-13 Three Days

2011-12 None

2010-11 None

FY 2018-19 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$52,528	\$51,004
Mid-Range Teacher Salary	\$90,607	\$82,919
Highest Teacher Salary	\$108,346	\$104,604
Average Principal Salary (ES)	\$132,545	\$131,277
Average Principal Salary (MS)	\$138,545	\$136,163
Average Principal Salary (HS)		\$128,660
Superintendent Salary	\$211,716	\$230,860

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33.0	35.0
Administrative Salaries	4.0	5.0

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

Willard F. Payne Elementary School utilizes funds from the State and federal government to meet the diverse academic and socio-emotional needs of our students. The School Plan for Student Achievement outlines these goals and our planned budgetary expenditures to meet them. Our School Site Council, made up of staff and parents, annually reviews and revises the plan and our progress towards meeting our goals, which follows the criteria outlined in our program improvement status. In addition, the School Site Council monitors the plan's implementation throughout the school year and seeks input from parent groups, school staff, and the English Learner Advisory Council to update the plan as needed.

In addition to money from the State's general fund, the District receives State and federal categorical funding for special programs. For the 2019-2020 school year, the District received federal and State aid for the following categorical and support programs:

- Title I: funds parent programs, intervention programs for English Language Learners, at risk, foster youth, and homeless students, supplemental instructional materials for students, and professional development for staff.
- Local Control Funding Formula (LCFF): funds instructional materials for students, interventions, technology, and safety support.

FY 2018-19 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$6,536	\$1,166	\$5,370	\$91,671
District	N/A	N/A	\$9,903	\$97,079
State	N/A	N/A	\$7,750	\$84,183

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-59.4	-5.7
School Site/ State	-36.3	8.5

Note: Cells with N/A values do not require data.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.